

Allegato 2 - Valutazione personale 2021				OBIETTIVI			COMPORAMENTALE			VALUTAZIONE FINALE		VALUTAZIONE RAPPORTATA AI GIORNI DI SERVIZIO	
Cognome Valutato	Nome Valutato	Data Inizio Scheda Performance	Data Fine Scheda Performance	Peso	Risultato	Ris. pesato	Peso	Risultato	Ris. pesato	Risultato	Valutazione finale	N. gg	Risultato totale
1	a	01/01/2021	31/08/2021	50	100	50	50	85.71	42.86	92.86	92.86	243	62.2162
2	b	01/09/2021	31/12/2021	50			50	85.71	42.86	42.86		122	14.1438
3	c	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
4	d	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
5	e	01/06/2021	31/12/2021	80	100	80	20	100	20	100	100	214	59
6	a	01/01/2021	31/05/2021	70	100	70	30	100	30	100		151	41
7	b	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
8	c	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
9	d	01/01/2021	06/06/2021	50	100	50	50	74.29	37.15	87.15	87.15	157	37.4745
10	e	07/06/2021	31/12/2021	50	100	50	50	74.29	37.15	87.15		208	49.6755
11	a	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
12	b	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
13	c	15/06/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	200	48.7135
14	d	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
15	e	01/01/2021	06/06/2021	80	82.56	66.05	20	91.43	18.29	84.34	84.34	157	36.2662
16	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
17	b	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
18	c	11/01/2021	31/12/2021	50	100	50	50	80	40	90	90	355	87.3
19	d	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
20	e	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
21	a	01/01/2021	31/12/2021	50	100	50	50	68.57	34.29	84.29	84.29	365	84.29
22	b	01/01/2021	31/12/2021	50	100	50	50	60	30	80	80	365	80
23	c	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
24	d	07/06/2021	31/12/2021	70	100	70	30	100	30	100	99.26	208	57
25	e	01/01/2021	06/06/2021	50	100	50	50	97.14	48.57	98.57		157	42.3851
26	a	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
27	b	01/01/2021	31/12/2021	50	100	50	50	62.86	31.43	81.43	81.43	365	81.43
28	c	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
29	d	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
30	e	01/01/2021	31/12/2021	50	65	32.5	50	62.86	31.43	63.93	63.93	365	63.93
31	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
32	b	01/01/2021	31/12/2021	50	95	47.5	50	85.71	42.86	90.36	90.36	365	90.36
33	c	01/01/2021	31/12/2021	70	100	70	30	80	24	94	94	365	94
34	d	15/06/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	200	51.073
35	e	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15

36	a	15/06/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	200	54.2135
37	b	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
38	c	01/01/2021	25/07/2021	50	100	50	50	100	50	100	96.43	206	56
39	d	26/07/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	159	40.8584
40	e	01/01/2021	31/12/2021	50	100	50	50	74.29	37.15	87.15	87.15	365	87.15
41	a	01/01/2021	31/12/2021	50	100	50	50	54.29	27.15	77.15	77.15	365	77.15
42	b	01/01/2021	31/12/2021	50			50			0	0	365	0
43	c	01/01/2021	06/06/2021	50	100	50	50	88.57	44.29	94.29	92.86	157	40.5447
44	d	07/06/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	208	52.1151
45	e	07/06/2021	31/12/2021	70	100	70	30	100	30	100	100	208	57
46	a	01/01/2021	06/06/2021	50	100	50	50	100	50	100	100	157	43
47	b	01/01/2021	30/06/2021	50			50			0	0	181	0
48	c	01/07/2021	31/12/2021	50			50			0	0	184	0
49	d	01/01/2021	30/06/2021	50	100	50	50	85.71	42.86	92.86	91.43	181	46.43
50	e	01/07/2021	31/12/2021	50	100	50	50	80	40	90	90	184	45
51	a	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
52	b	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
53	c	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
54	d	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
55	e	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
56	a	15/07/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	170	42.9721
57	b	01/01/2021	31/10/2021	50	100	50	50	80	40	90	90	304	74.7
58	c	01/01/2021	30/06/2021	50	100	50	50	71.43	35.72	85.72	85.00	181	42.86
59	d	01/07/2021	31/12/2021	50	100	50	50	68.57	34.29	84.29	84.29	184	42.145
60	e	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
61	a	01/01/2021	30/06/2021	50	100	50	50	82.86	41.43	91.43	90.72	181	45.715
62	b	01/07/2021	31/12/2021	50	100	50	50	80	40	90	90	184	45
63	c	01/01/2021	01/08/2021	50	100	50	50	82.86	41.43	91.43	92.15	213	53.0294
64	d	02/08/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	152	39.0012
65	e	01/01/2021	06/06/2021	50	100	50	50	85.71	42.86	92.86	92.86	157	39.9298
66	a	07/06/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	208	52.9302
67	b	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
68	c	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
69	d	01/06/2021	31/12/2021	50			50	74.29	37.15	37.15	88.58	214	21.9185
70	e	01/01/2021	31/05/2021	50	100	50	50	80	40	90	90	151	36.9
71	a	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
72	b	01/01/2021	31/12/2021	50	100	50	50	65.71	32.86	82.86	82.86	365	82.86
73	c	15/11/2021	31/12/2021	50	100	50	50	80	40	90	90	47	11.7
74	d	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
75	e	01/01/2021	25/07/2021	70	100	70	30	97.14	29.14	99.14	96.57	206	55.5184

76	a	01/01/2021	25/07/2021	70	100	70	30	80	24	94	90.57	206	52.64
77	b	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
78	c	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
79	d	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
80	e	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
81	a	01/01/2021	31/12/2021	50	99	49.5	50	94.29	47.15	96.65	96.65	365	96.65
82	b	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
83	c	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
84	d	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
85	e	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
86	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
87	b	01/01/2021	06/06/2021	50	100	50	50	77.14	38.57	88.57	87.86	157	38.0851
88	c	07/06/2021	31/12/2021	50	100	50	50	74.29	37.15	87.15		208	49.6755
89	d	01/01/2021	31/12/2021	70	100	70	30	91.43	27.43	97.43	97.43	365	97.43
90	e	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
91	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
92	b	01/01/2021	06/06/2021	50	100	50	50	82.86	41.43	91.43	90.72	157	39.3149
93	c	07/06/2021	31/12/2021	50	100	50	50	80	40	90		208	51.3
94	d	01/01/2021	31/12/2021	50	100	50	50	65.71	32.86	82.86	82.86	365	82.86
95	e	26/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	340	85.0299
96	a	01/01/2021	25/01/2021	50			50	62.86	31.43	31.43		25	2.2001
97	b	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
98	c	01/07/2021	31/12/2021	50	100	50	50	100	50	100	100	184	50
99	d	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
100	e	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
101	a	01/01/2021	05/10/2021	50	100	50	50	100	50	100	99	278	76
102	b	06/10/2021	31/12/2021	50			50	91.43	45.72	45.72		87	10.9728
103	c	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
104	d	01/01/2021	31/12/2021	70	88.36	61.85	30	100	30	91.85	91.85	365	91.85
105	e	15/06/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	200	52.646
106	a	01/01/2021	31/12/2021	70	100	70	30	94.29	28.29	98.29	98.29	365	98.29
107	b	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
108	c	01/01/2021	27/07/2021	50	100	50	50	80	40	90	90	208	51.3
109	d	01/01/2021	31/12/2021	50	100	50	50	60	30	80	80	365	80
110	e	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
111	a	15/07/2021	31/12/2021	50	95	47.5	50	80	40	87.5	87.5	170	41.125
112	b	28/07/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	157	41.1596
113	c	01/01/2021	31/12/2021	50	100	50	50	71.43	35.72	85.72	85.72	365	85.72
114	d	01/01/2021	15/08/2021	50	100	50	50	74.29	37.15	87.15	85.72	227	54.033
115	e	16/08/2021	31/12/2021	50	100	50	50	68.57	34.29	84.29		138	32.0302
116	a	01/01/2021	30/06/2021	50	100	50	50	71.43	35.72	85.72	87.15	181	42.86

117	b	01/07/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	87.15	184	44.285
118	c	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
119	d	01/01/2021	31/12/2021	70	100	70	30	88.57	26.57	96.57	96.57	365	96.57
120	e	11/01/2021	31/12/2021	50	95	47.5	50	85.71	42.86	90.36	90.36	355	87.6492
121	a	01/01/2021	10/01/2021	50	99.78	49.89	50	80	40	89.89	89.89	10	2.6967
122	b	07/06/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	92.15	208	52.1151
123	c	01/01/2021	06/06/2021	50	100	50	50	85.71	42.86	92.86	92.86	157	39.9298
124	d	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
125	e	07/01/2021	31/12/2021	70	90	63	30	85.71	25.71	88.71	88.71	359	86.9358
126	a	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
127	b	01/01/2021	31/12/2021	50	100	50	50	71.43	35.72	85.72	85.72	365	85.72
128	c	01/01/2021	30/06/2021	50	100	50	50	85.71	42.86	92.86	92.86	181	46.43
129	d	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
130	e	01/07/2021	31/12/2021	50	100	50	50	74.29	37.15	87.15	87.15	184	43.575
131	a	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
132	b	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
133	c	16/08/2021	31/12/2021	70	83	58.1	30	74.29	22.29	80.39	80.39	138	30.5482
134	d	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
135	e	01/01/2021	25/07/2021	50	100	50	50	85.71	42.86	92.86	92.86	206	52.0016
136	a	01/01/2021	15/08/2021	50	100	50	50	74.29	37.15	87.15	87.15	227	54.033
137	b	26/07/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	159	40.2292
138	c	01/01/2021	31/12/2021	70	100	70	30	97.14	29.14	99.14	99.14	365	99.14
139	d	28/07/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	93.58	157	40.5447
140	e	01/01/2021	27/07/2021	50	100	50	50	85.71	42.86	92.86	92.86	208	52.9302
141	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
142	b	01/01/2021	31/12/2021	50	95.58	47.79	50	80	40	87.79	87.79	365	87.79
143	c	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
144	d	01/01/2021	30/06/2021	50	100	50	50	77.14	38.57	88.57	88.57	181	44.285
145	e	01/07/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	184	44.285
146	a	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
147	b	01/01/2021	06/06/2021	70	100	70	30	100	30	100	100	157	43
148	c	07/06/2021	31/12/2021	70	100	70	30	100	30	100	100	208	57
149	d	26/07/2021	31/12/2021	50	100	50	50	0	0	50	95.72	159	22
150	e	01/01/2021	25/07/2021	50	100	50	50	91.43	45.72	95.72	95.72	206	53.6032
151	a	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
152	b	01/01/2021	31/12/2021	70	100	70	30	97.14	29.14	99.14	99.14	365	99.14
153	c	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
154	d	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
155	e	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
156	a	01/01/2021	31/12/2021	50			50			0	0	365	0
157	b	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72

158	c	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
159	d	01/01/2021	31/12/2021	50	90	45	50	85.71	42.86	87.86	87.86	365	87.86
160	e	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
161	a	07/06/2021	31/12/2021	70	100	70	30	100	30	100	96.43	208	57
162	b	01/01/2021	06/06/2021	50	100	50	50	85.71	42.86	92.86		157	39.9298
163	c	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
164	d	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
165	e	16/07/2021	30/08/2021	70	100	70	30	20	6	76	76	46	9.88
166	a	01/01/2021	31/12/2021	50	100	50	50	65.71	32.86	82.86	82.86	365	82.86
167	b	01/01/2021	30/06/2021	50	100	50	50	94.29	47.15	97.15	95	181	48.575
168	c	01/07/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86		184	46.43
169	d	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
170	e	01/01/2021	25/07/2021	70	80	56	30	100	30	86	93	206	48.16
171	a	01/01/2021	31/12/2021	70	100	70	30	100	30	100		365	100
172	b	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
173	c	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
174	d	01/01/2021	31/12/2021	70	100	70	30	85.71	25.71	95.71	95.71	365	95.71
175	e	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
176	a	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
177	b	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
178	c	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
179	d	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
180	e	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
181	a	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
182	b	01/01/2021	31/12/2021	50	95	47.5	50	54.29	27.15	74.65	74.65	365	74.65
183	c	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
184	d	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
185	e	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
186	a	01/01/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	365	88.57
187	b	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
188	c	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
189	d	01/01/2021	06/06/2021	50	100	50	50	80	40	90	90	157	38.7
190	e	07/06/2021	31/12/2021	50	100	50	50	80	40	90		208	51.3
191	a	01/01/2021	06/06/2021	70	100	70	30	100	30	100	100	157	43
192	b	01/01/2021	06/06/2021	70	100	70	30	100	30	100		157	43
193	c	07/06/2021	31/12/2021	70	100	70	30	100	30	100		208	57
194	d	07/06/2021	31/12/2021	70	100	70	30	100	30	100		208	57
195	e	01/01/2021	01/12/2021	50	100	50	50	80	40	90	90	335	82.8
196	a	01/01/2021	31/12/2021	70	100	70	30	91.43	27.43	97.43	97.43	365	97.43
197	b	01/01/2021	31/12/2021	70	100	70	30	91.43	27.43	97.43	97.43	365	97.43
198	c	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100

199	d	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
200	e	01/01/2021	31/05/2021	70	100	70	30	100	30	100	99.57	151	41
201	a	01/06/2021	31/12/2021	70	100	70	30	97.14	29.14	99.14		214	58.4926
202	b	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
203	c	07/06/2021	31/12/2021	50	100	50	50	80	40	90	90	208	51.3
204	d	01/01/2021	06/06/2021	50	100	50	50	80	40	90		157	38.7
205	e	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
206	a	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
207	b	01/01/2021	01/08/2021	50			50	80	40	40	40	213	23.2
208	c	02/08/2021	31/12/2021	50			50	80	40	40		152	16.8
209	d	01/01/2021	25/07/2021	50	100	50	50	91.43	45.72	95.72	97.86	206	53.6032
210	e	26/07/2021	31/12/2021	50	100	50	50	100	50	100		159	44
211	a	26/07/2021	31/12/2021	50	100	50	50	0	0	50	95.72	159	22
212	b	01/01/2021	25/07/2021	50	100	50	50	91.43	45.72	95.72		206	53.6032
213	c	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
214	d	01/01/2021	30/06/2021	50	100	50	50	60	30	80	82.86	181	40
215	e	01/07/2021	31/12/2021	50	100	50	50	71.43	35.72	85.72		184	42.86
216	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
217	b	01/01/2021	31/07/2021	50	100	50	50	100	50	100	100	212	58
218	c	01/01/2021	28/02/2021	70	100	70	30	80	24	94	94	59	15,19
219	d	01/01/2021	31/12/2021	50	100	50	50	65.71	32.86	82.86	82.86	365	82.86
220	e	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
221	a	15/07/2021	31/12/2021	50			50	82.86	41.43	41.43	41.43	170	19.4721
222	b	14/05/2021	31/12/2021	50	100	50	50	60	30	80	80	232	51.2
223	c	01/01/2021	13/05/2021	50	100	50	50	60	30	80		133	28.8
224	d	01/01/2021	31/12/2021	50	100	50	50	74.29	37.15	87.15	87.15	365	87.15
225	e	01/01/2021	31/12/2021	50	100	50	50	71.43	35.72	85.72	85.72	365	85.72
226	a	15/02/2021	25/07/2021	50	100	50	50	82.86	41.43	91.43	90.48	161	40.2292
227	b	01/01/2021	14/02/2021	50	100	50	50	80	40	90		45	10.8
228	c	26/07/2021	31/12/2021	50	100	50	50	80	40	90	159	39.6	
229	d	01/01/2021	31/12/2021	70	100	70	30	71.43	21.43	91.43	91.43	365	91.43
230	e	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
231	a	01/01/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	365	88.57
232	b	01/01/2021	31/12/2021	50	60	30	50	60	30	60	60	365	60
233	c	01/10/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	92	22.1425
234	d	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
235	e	01/01/2021	30/06/2021	50	80	40	50	65.71	32.86	72.86	72.86	181	36.43
236	a	26/07/2021	31/12/2021	50	100	50	50	0	0	50	90	159	22
237	b	01/01/2021	25/07/2021	50	100	50	50	80	40	90		206	50.4
238	c	15/07/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	90	170	44.3163
239	d	15/07/2021	31/12/2021	50	100	50	50	71.43	35.72	85.72		170	40.2884

240	e	01/01/2021	25/07/2021	50	100	50	50	94.29	47.15	97.15	93.58	206	54.404
241	a	26/07/2021	31/12/2021	50	100	50	50	80	40	90		159	39.6
242	b	01/01/2021	15/08/2021	70	83	58.1	30	82.86	24.86	82.96	88.63	227	51.4352
243	c	16/08/2021	31/12/2021	70	100	70	30	82.86	24.86	94.86		138	36.0468
244	d	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
245	e	26/07/2021	31/12/2021	50	100	50	50	80	40	90		159	39.6
246	a	01/01/2021	25/07/2021	50	100	50	50	91.43	45.72	95.72	92.86	206	53.6032
247	b	15/06/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	200	53.4325
248	c	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
249	d	01/01/2021	31/12/2021	70	100	70	30	100	30	100		365	100
250	e	01/01/2021	31/12/2021	70	100	70	30	97.14	29.14	99.14	99.14	365	99.14
251	a	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
252	b	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
253	c	01/01/2021	31/12/2021	70	100	70	30	97.14	29.14	99.14	99.14	365	99.14
254	d	15/07/2021	03/10/2021	50	100	50	50	100	50	100	100	85	22
255	e	04/10/2021	31/12/2021	50	100	50	50	100	50	100		89	24
256	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
257	b	07/06/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	208	52.1151
258	c	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
259	d	01/01/2021	25/07/2021	50	100	50	50	80	40	90	90	206	50.4
260	e	26/07/2021	31/07/2021	50	100	50	50	80	40	90		6	1.8
261	a	01/01/2021	06/06/2021	50	100	50	50	85.71	42.86	92.86	92.86	157	39.9298
262	b	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
263	c	12/01/2021	31/12/2021	70	100	70	30	85.71	25.71	95.71	95.71	354	92.8387
264	d	01/01/2021	11/01/2021	70			30	91.43	27.43	27.43		11	0.8229
265	e	13/10/2021	31/12/2021	50	100	50	50	71.43	35.72	85.72	82.15	80	18.8584
266	a	15/07/2021	12/10/2021	50	100	50	50	57.14	28.57	78.57		90	19.6425
267	b	01/01/2021	30/06/2021	50	100	50	50	71.43	35.72	85.72	89.29	181	42.86
268	c	01/07/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86		184	46.43
269	d	01/01/2021	31/12/2021	70	100	70	30	82.86	24.86	94.86	94.86	365	94.86
270	e	01/01/2021	31/12/2021	70	99.78	69.85	30	100	30	99.85	99.85	365	99.85
271	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
272	b	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
273	c	02/11/2021	31/12/2021	70	100	70	30	100	30	100	100	60	16,44
274	d	01/01/2021	31/12/2021	70	60	42	30	91.43	27.43	69.43	69.43	365	69.43
275	e	01/01/2021	31/12/2021	70	100	70	30	85.71	25.71	95.71	95.71	365	95.71
276	a	01/01/2021	31/12/2021	50	75	37.5	50	68.57	34.29	71.79	71.79	365	71.79
277	b	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
278	c	01/01/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43	91.43	365	91.43
279	d	01/01/2021	31/12/2021	80	96	76.8	20	100	20	96.8	96.8	365	96.8
280	e	01/01/2021	30/06/2021	50	100	50	50	65.71	32.86	82.86	81.43	181	41.43

281	a	01/07/2021	31/12/2021	50	100	50	50	60	30	80	81.43	184	40
282	b	14/06/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	91.44	201	52.646
283	c	01/01/2021	13/06/2021	50	100	50	50	74.29	37.15	87.15		164	39.2175
284	d	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
285	e	01/01/2021	25/07/2021	70	100	70	30	100	30	100	93	206	56
286	a	26/07/2021	31/12/2021	70	80	56	30	100	30	86		159	37.84
287	b	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
288	c	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
289	d	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
290	e	01/01/2021	25/07/2021	50	100	50	50	97.14	48.57	98.57	94.29	206	55.1992
291	a	26/07/2021	31/12/2021	50	100	50	50	80	40	90		159	39.6
292	b	01/01/2021	31/12/2021	70	100	70	30	91.43	27.43	97.43	97.43	365	97.43
293	c	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
294	d	01/01/2021	05/10/2021	50	88	44	50	71.43	35.72	79.72	86.29	278	60.5872
295	e	06/10/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86		87	22.2864
296	a	01/01/2021	30/06/2021	50	100	50	50	65.71	32.86	82.86	80.72	181	41.43
297	b	01/07/2021	31/12/2021	50	100	50	50	57.14	28.57	78.57		184	39.285
298	c	01/01/2021	31/12/2021	70	99	69.3	30	88.57	26.57	95.87	97.94	365	95.87
299	d	01/01/2021	31/12/2021	70	100	70	30	100	30	100		365	100
300	e	01/01/2021	31/12/2021	70	100	70	30	94.29	28.29	98.29	98.29	365	98.29
301	a	01/01/2021	31/12/2021	50	88	44	50	100	50	94	94	365	94
302	b	02/08/2021	31/12/2021	70	100	70	30	94.29	28.29	98.29	99.15	152	41.2818
303	c	01/01/2021	01/08/2021	50	100	50	50	100	50	100		213	58
304	d	01/01/2021	25/07/2021	50	100	50	50	71.43	35.72	85.72	85	206	48.0032
305	e	26/07/2021	31/12/2021	50	100	50	50	68.57	34.29	84.29		159	37.0876
306	a	07/06/2021	31/12/2021	70	100	70	30	71.43	21.43	91.43	91.43	208	52.1151
307	b	01/01/2021	06/06/2021	70	100	70	30	71.43	21.43	91.43		157	39.3149
308	c	01/01/2021	31/12/2021	70	100	70	30	85.71	25.71	95.71	95.71	365	95.71
309	d	01/01/2021	31/05/2021	50			50	65.71	32.86	32.86	32.86	151	13.4726
310	e	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
311	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
312	b	01/01/2021	31/12/2021	50	95.58	47.79	50	85.71	42.86	90.65	90.65	365	90.65
313	c	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
314	d	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
315	e	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
316	a	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
317	b	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
318	c	01/01/2021	31/12/2021	50	100	50	50	60	30	80	80	365	80
319	d	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
320	e	01/01/2021	31/12/2021	70	100	70	30	88.57	26.57	96.57	96.57	365	96.57
321	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29

322	b	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
323	c	02/08/2021	31/12/2021	50	100	50	50	80	40	90	90	152	37.8
324	d	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
325	e	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
326	a	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
327	b	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
328	c	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
329	d	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
330	e	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
331	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
332	b	15/07/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	170	44.3163
333	c	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
334	d	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
335	e	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
336	a	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
337	b	01/01/2021	06/06/2021	50	100	50	50	85.71	42.86	92.86	92.86	157	39.9298
338	c	07/06/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	208	52.9302
339	d	07/06/2021	31/12/2021	70	100	70	30	91.43	27.43	97.43	98.72	208	55.5351
340	e	01/01/2021	06/06/2021	50	100	50	50	100	50	100	100	157	43
341	a	01/01/2021	31/12/2021	50			50	60	30	30	30	365	30
342	b	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
343	c	01/01/2021	06/06/2021	50	100	50	50	71.43	35.72	85.72	82.86	157	36.8596
344	d	07/06/2021	31/12/2021	50	100	50	50	60	30	80	80	208	45.6
345	e	01/01/2021	31/12/2021	50	100	50	50	68.57	34.29	84.29	84.29	365	84.29
346	a	01/01/2021	30/06/2021	50	100	50	50	60	30	80	78.58	181	40
347	b	01/07/2021	31/12/2021	50	100	50	50	54.29	27.15	77.15	77.15	184	38.575
348	c	26/07/2021	31/12/2021	50	100	50	50	0	0	50	98.57	159	22
349	d	01/01/2021	25/07/2021	50	100	50	50	97.14	48.57	98.57	98.57	206	55.1992
350	e	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
351	a	01/01/2021	15/08/2021	50	100	50	50	71.43	35.72	85.72	87.86	227	53.1464
352	b	16/08/2021	31/12/2021	50	100	50	50	80	40	90	90	138	34.2
353	c	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
354	d	01/01/2021	31/12/2021	50	100	50	50	54.29	27.15	77.15	77.15	365	77.15
355	e	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
356	a	01/01/2021	06/06/2021	70	100	70	30	100	30	100	100	157	43
357	b	15/07/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	170	45.6605
358	c	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
359	d	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
360	e	01/01/2021	31/12/2021	50	100	50	50	60	30	80	80	365	80
361	a	01/01/2021	31/12/2021	70	80	56	30	100	30	86	86	365	86
362	b	01/01/2021	25/07/2021	50	100	50	50	97.14	48.57	98.57	98.57	206	55.63

363	c	26/07/2021	31/12/2021	50	100	50	50	80	40	90	94.29	159	39.20
364	d	15/06/2021	31/12/2021	50	100	50	50	100	50	100	100	200	55
365	e	01/01/2021	31/12/2021	50	100	50	50	57.14	28.57	78.57	78.57	365	78.57
366	a	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
367	b	01/01/2021	25/07/2021	50	100	50	50	85.71	42.86	92.86	93.58	206	52.0016
368	c	26/07/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29		159	41.4876
369	d	01/01/2021	14/07/2021	50	100	50	50	60	30	80	85	195	42.4
370	e	15/07/2021	31/12/2021	50	100	50	50	80	40	90		170	42.3
371	a	01/01/2021	31/12/2021	50	95.58	47.79	50	85.71	42.86	90.65	90.65	365	90.65
372	b	01/01/2021	06/06/2021	50	100	50	50	71.43	35.72	85.72	84.29	157	36.8596
373	c	07/06/2021	31/12/2021	50	100	50	50	65.71	32.86	82.86		208	47.2302
374	d	01/01/2021	30/06/2021	70	100	70	30	97.14	29.14	99.14	99.14	181	49.57
375	e	01/01/2021	31/12/2021	70	100	70	30	74.29	22.29	92.29	92.29	365	92.29
376	a	01/01/2021	31/12/2021	50	100	50	50	62.86	31.43	81.43	81.43	365	81.43
377	b	01/01/2021	31/12/2021	70	100	70	30	85.71	25.71	95.71	95.71	365	95.71
378	c	15/07/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	170	44.3163
379	d	01/01/2021	31/12/2021	50			50	60	30	30	30	365	30
380	e	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
381	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
382	b	07/06/2021	31/12/2021	50	100	50	50	62.86	31.43	81.43	82.15	208	46.4151
383	c	01/01/2021	06/06/2021	50	100	50	50	65.71	32.86	82.86		157	35.6298
384	d	15/06/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	200	51.073
385	e	07/07/2021	31/12/2021	70	100	70	30	97.14	29.14	99.14	99.14	178	48.5786
386	a	01/01/2021	06/06/2021	70	100	70	30	97.14	29.14	99.14		157	42.6302
387	b	01/01/2021	31/01/2021	50	100	50	50	60	30	80	80	31	6.4
388	c	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
389	d	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
390	e	01/01/2021	06/06/2021	50	100	50	50	74.29	37.15	87.15	87.15	157	37.4745
391	a	07/06/2021	31/12/2021	50	100	50	50	74.29	37.15	87.15		208	49.6755
392	b	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
393	c	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72
394	d	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
395	e	01/01/2021	15/08/2021	50	100	50	50	68.57	34.29	84.29	87.86	227	52.2598
396	a	16/08/2021	31/12/2021	50	100	50	50	82.86	41.43	91.43		138	34.7434
397	b	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
398	c	01/01/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	365	88.57
399	d	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
400	e	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
401	a	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
402	b	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
403	c	01/01/2021	31/12/2021	70	100	70	30	94.29	28.29	98.29	98.29	365	98.29

404	d	01/01/2021	06/06/2021	50	100	50	50	77.14	38.57	88.57	88.57	157	38.0851
405	e	07/06/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	208	50.4849
406	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
407	b	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
408	c	01/01/2021	27/07/2021	50	60	30	50	88.57	44.29	74.29	83.58	208	42.3453
409	d	28/07/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	157	39.9298
410	e	01/01/2021	31/12/2021	50	33.33	16.67	50	77.14	38.57	55.24	55.24	365	55.24
411	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
412	b	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
413	c	11/01/2021	31/12/2021	70	100	70	30	100	30	100	100	355	97
414	d	01/01/2021	31/12/2021	50	100	50	50	71.43	35.72	85.72	85.72	365	85.72
415	e	01/01/2021	31/12/2021	50	100	50	50	94.29	47.15	97.15	97.15	365	97.15
416	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
417	b	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
418	c	01/01/2021	31/12/2021	50	100	50	50	80	40	90	90	365	90
419	d	01/01/2021	06/06/2021	50	100	50	50	100	50	100	100	157	43
420	e	07/06/2021	31/12/2021	50	100	50	50	100	50	100	100	208	57
421	a	01/01/2021	31/12/2021	50	100	50	50	100	50	100	100	365	100
422	b	01/01/2021	31/12/2021	50	100	50	50	97.14	48.57	98.57	98.57	365	98.57
423	c	01/01/2021	14/03/2021	50	100	50	50	71.43	35.72	85.72	87.15	73	17.144
424	d	15/03/2021	31/12/2021	50	100	50	50	77.14	38.57	88.57	88.57	292	70.856
425	e	01/01/2021	31/12/2021	50	100	50	50	88.57	44.29	94.29	94.29	365	94.29
426	a	01/01/2021	31/12/2021	50			50	85.71	42.86	42.86	42.86	365	42.86
427	b	01/01/2021	31/12/2021	70	100	70	30	100	30	100	100	365	100
428	c	01/01/2021	31/12/2021	50	100	50	50	85.71	42.86	92.86	92.86	365	92.86
429	d	01/01/2021	31/12/2021	50	100	50	50	91.43	45.72	95.72	95.72	365	95.72

Valutazione 2021 CEL - Collaboratori Esperti Linguistici

Personale	Categoria	Punteggi nella valutazione espressa dagli studenti (da 1 a 4)	Punteggio valutazione studenti normalizzato a 100 (moltiplicato 25)	Peso valutazione studenti (50%)	Punteggio pesato valutazione studenti (punteggio normalizzato a 100 x 50%)	Media punteggio performance comportamentale (da 1 a 5)	Punteggio normalizzato a 100 performance comportamentale (moltiplicato 20)	Peso performance comportamentale (50%)	Punteggio pesato performance comportamentale (punteggio normalizzato a 100 x 50%)	TOTALE PUNTEGGIO PERFORMANCE ANNO 2020. Da 1 a 100 (punteggio pesato valutazione studenti + punteggio pesato comportamentale)
1	CEL	3,74	93,5	0,5	46,75	4,65	93	0,5	46,5	93,25
2	CEL	3,35	83,75	0,5	41,875	4	80	0,5	40	81,88
3	CEL	3,63	90,75	0,5	45,375	3,45	69	0,5	34,5	79,88
4	CEL	2	50	0,5	25	3	60	0,5	30	55,00
5	CEL	3,8	95	0,5	47,5	5	100	0,5	50	97,50
6	CEL	3,63	90,75	0,5	45,375	5	100	0,5	50	95,38
7	CEL	3,32	83	0,5	41,5	4,55	91	0,5	45,5	87,00
8	CEL	3,36	84	0,5	42	4	80	0,5	40	82,00
9	CEL	3,91	97,75	0,5	48,875	5	100	0,5	50	98,88
10	CEL	3,19	79,75	0,5	39,875	4,7	94	0,5	47	86,88
11	CEL	3,55	88,75	0,5	44,375	3,75	75	0,5	37,5	81,88
12	CEL	3,58	89,5	0,5	44,75	4	80	0,5	40	84,75
13	CEL	3,47	86,75	0,5	43,375	4,6	92	0,5	46	89,38
14	CEL	3,77	94,25	0,5	47,125	5	100	0,5	50	97,13
15	CEL	3,58	89,5	0,5	44,75	4,6	92	0,5	46	90,75
16	CEL	3,4	85	0,5	42,5	5	100	0,5	50	92,50
17	CEL	3,88	97	0,5	48,5	4,65	93	0,5	46,5	95,00
18	CEL	0	0	0,5	0		0	0,5	0	0,00
19	CEL	4	100	0,5	50	4	80	0,5	40	90,00
20	CEL	3,53	88,25	0,5	44,125	3,65	73	0,5	36,5	80,63
21	CEL	3,81	95,25	0,5	47,625	5	100	0,5	50	97,63
22	CEL	3,64	91	0,5	45,5	4,65	93	0,5	46,5	92,00
23	CEL	3,55	88,75	0,5	44,375	4	80	0,5	40	84,38
24	CEL	3,69	92,25	0,5	46,125	4,75	95	0,5	47,5	93,63
25	CEL	2,93	73,25	0,5	36,625	3,65	73	0,5	36,5	73,13
26	CEL	3,51	87,75	0,5	43,875	4	80	0,5	40	83,88